



Commencement



May 10, 2024 • 5 pm
Five Flags Center, Dubuque

Northeast Iowa Community College Commencement

May 10, 2024 • 5 pm
Five Flags Center, Dubuque

Processional*

Advancement of Colors* Dubuque Marine Corps League

National Anthem* Brianna Ensign
Soloist, NICC Alumni

Welcome Wendy Knight
Northeast Iowa Community College Board of Trustees

Introductions Amy Gaffney, Ed.D.
Vice President for Student Services, Northeast Iowa Community College

Commencement Address Anderson Sainci
Director of Office of Shared Prosperity & Neighborhood, City of Dubuque

Student Remarks Madisyn Gutierrez
Dental Assisting '24

Presentation of Class Kathleen Nacos-Burds, Ph.D.
Vice President of Teaching and Learning, Northeast Iowa Community College

Conferring of Degrees and Diplomas David Dahms
Acting President, Northeast Iowa Community College

Musical Selection Val Kennedy and Brianna Ensign
Accompanied by Troy Troftgruben

Recessional*

*Audience Please Stand.



Guests should remain seated after the ceremony until all students have exited.

Commencement Speakers



Anderson Sainci

*Director of Office of Shared Prosperity & Neighborhood,
City of Dubuque*

Anderson embodies the principles of servant leadership and has more than 12 years of experience in local government and service to the community. In his current role for the City of Dubuque, he collaborates across government, neighborhood and community organizations to strengthen families, neighborhoods and the community.

He is a 2010 graduate of the University of Dubuque and earned a Master of Arts in Communication from the University in 2012. He is deeply engaged in serving his community and has devoted his volunteer service and leadership talents as a board member of the Dubuque Black Men Coalition, Dubuque Community School Board, Steeple Square, Iowa Commission on Volunteer Commission, Iowa Governor STEM Council, Dubuque Museum of Art, Community Foundation of Greater Dubuque and the Dubuque Boys and Girls Club. In 2017, Anderson achieved a significant milestone by becoming Dubuque's first African-American male elected to office. Today, he remains the sole Black or Brown elected official in the region, representing a diverse voice in local governance. Anderson is married and has four beautiful children.



Madisyn Gutierrez

Dental Assisting '24

Ever since she was a high school student in her hometown of Dyersville, Madisyn's career ambitions have focused on healthcare. She believes the Dental Assisting program is the perfect fit for her future. She credits the program's integration of experiential learning for preparing students for their careers. The on-campus Dental Clinic provides real-world clinical experiences for students, allowing opportunities to care for the dental health needs of actual patients under the guidance of volunteer dentists and dental hygienists. The program then integrates clinical experience rotations for students at local dental offices in the community.

Madisyn formed friendships with her fellow peers in the program and attributes her success as a student to the strong support of classmates and exceptional faculty. She was also a member of the TRIO-Student Support Services program at the Peosta campus. After graduation, Madisyn plans to find employment in a general dentistry office and continue her education to become an Expanded Functions Dental Assistant (EFDA).

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Mohamed Abidi	Automotive Mechanics	Diploma	Dubuque
Adriana Amaya	Dental Assisting	Diploma	Dubuque
Leah M. Anderson	Associate of Arts	AA	Dubuque
Cain Appleby	Building Trades	Diploma	Anamosa
Serena Ayers	Practical Nursing	Diploma	Dubuque
Julieanna Baerga-Fernandez	Associate of Arts	AA	Dubuque
Mariama Sadio Bah	Health Information Technology	AAS	North Liberty
Ty Jesse Bailey*	Marketing and Digital Design	AAS	Dubuque
Madilynn Bainbridge*	Radiologic Technology	AAS	Lancaster, Wis.
Jamika Aisha Balster* ■	Associate of General Studies	AGS	Chicago, Ill.
Alexandra A. Barklow	Dental Assisting	Diploma	East Dubuque, Ill.
Isaac M. Barrick*	Welding	Diploma	Dyersville
Rosa Estefanny Barrios	Business Administration	Certificate	Cascade
Logan T. Barton*	Heating and Air Conditioning	Diploma	Dubuque
Jaidyn Kendall Bartow*	Radiologic Technology	AAS	Hazel Green, Wis.
Logan S. Baugh*	Gas Utility Construction and Service	Diploma	Monticello
Courtney Beadle	Early Childhood Early Childhood Education	Diploma Certificate	Dubuque
Marcy Kalena Begle	Associate of Arts	AA	Dubuque
Sean Bender	Welding	Diploma	Guttenberg
Mya Jean Benhart	Associate of General Studies	AGS	Maquoketa
Courtney Ann Benn	Dental Assisting	Diploma	Dyersville
Aryana Marie Birch	Associate Degree Nursing	AAS	Dubuque
Aubrey Birkel	Dental Assisting	Diploma	Farley
Betsy Z. Blair	Associate Degree Nursing	AAS	Dubuque
Vanessa Jean Blatnik* ■	Business Administration	Certificate	Dubuque
Michael J. Bodnar	Graphic Design	AAS	Peosta
Lidia Boffeli	Associate Degree Nursing	AAS	Cascade

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Hunter L. Booth	Practical Nursing	Diploma	Dubuque
Stephen Joseph Bradley*	Welding	Diploma	Dubuque
Paula K. Braun*▪	Associate of Arts	AA	Peosta
Emma Breitbach*	Associate of Arts	AA	Dubuque
Tessa Brewer	Radiologic Technology	AAS	Strawberry Point
Morgan M. Brimeyer▪	Biology	AS	Holy Cross
Larresha Brown	Early Childhood Early Childhood Education	Diploma Certificate	Dubuque
Alex Matthew Burds	Business Administration Business Administration	AAS Certificate	Peosta
Pamela Burley▪	Health Information Technology	AAS	Ames
Sydney Busch	Practical Nursing	Diploma	Lancaster, Wis.
Allison Bushman	Associate Degree Nursing	AAS	Dubuque
Keegan P. Cahalan*	Welding	Diploma	State Center
Cheryl Carroll	Health Information Technology	AAS	Dubuque
Kathleen Caruso Midgley	Practical Nursing	Diploma	Galena, Ill.
Sheridan Cerwinske	Practical Nursing	Diploma	Bondurant
Alexsandra Chavez	Practical Nursing	Diploma	Delaware
Victor J. Chavez	Automotive Mechanics	Diploma	Dubuque
Keitan A. Chipperfield*▪	Engineering Technology	AAS	Dubuque
Edmar Cipriano	Automotive Mechanics	Diploma	Dyersville
Avery Clausen	Respiratory Care	AAS	Bellevue
Rebecca Close	Associate of Arts	AA	Dyersville
Cearia M Colbert	Medical Assistant	Diploma	Chicago, Ill.
Tee'Mettria Renea Ty'Shanda Coleman	Respiratory Care	AAS	Rock Island, Ill.
Jessica L. Connolly	Accounting Clerk	Diploma	Dubuque
Andrea Cooper	Early Childhood	Diploma	North Liberty
Jared David Cordes	Associate of Arts	AA	Peosta
Shannon Corkery	Practical Nursing	Diploma	Worthington

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Brooke Lynn Cortez	Associate of Arts	AA	Dubuque
Lysa Cosley*▪	Administrative Office Associate	Diploma	Dubuque
Kaleigha Cray	Psychology	AA	Dubuque
Rob Crubel	Associate of General Studies	AGS	Lancaster, Wis.
Colson Cruciani*▪	English	AA	Cascade
Ian E. Dahl	CNC Machinist Technician	Diploma	Dubuque
Eugenia L. Davidson	Business Administration	AAS	Madison, Wis.
Connor Davison*▪	Associate of Arts	AA	Dubuque
Cindy Day*	Associate of Arts	AA	Dubuque
Catherine Nunez De Ocampo	Associate of Arts	AA	Dubuque
Natalie L. DeMoss	Associate Degree Nursing	AAS	Zwingle
Rachel DeMoss	Associate Degree Nursing	AAS	Zwingle
Luke Denlinger*▪	Industrial Maintenance Technician Industrial Maintenance Technician	AAS Diploma	Dubuque
Emily Deutmeyer	Dental Assisting	Diploma	Dyersville
Olivia Dietz-Lehnhardt	Associate of Arts	AA	Cedar Rapids
Anthony W. Dominguez	Automotive Mechanics	Diploma	Peosta
Anya Elizabeth Donner	Business Administration	AAS	Platteville, Wis.
Breonna Lea Michelle Doss	Business Administration	AAS	Dubuque
Noah A. Downs	Associate of Arts	AA	Dubuque
Shelby L. Eckhardt	Practical Nursing	Diploma	Monticello
Taylor Edminster	Associate Degree Nursing	AAS	Dubuque
Myrissa Emmert	Associate Degree Nursing	AAS	Dewitt
Alexis Engle	Business Administration	AAS	Galena, Ill.
Lainee Engle*	Business Administration Business Administration	AAS Certificate	East Dubuque, Ill.
Maddux Ann Erhardt	Practical Nursing	Diploma	Vinton
Jon Ermer	Diesel Mechanics	Diploma	Masonville

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Savannah Ernzen*▪	Associate of Arts	AA	Hazel Green, Wis.
Clair D. Faulhaber	Practical Nursing	Diploma	Dubuque
Cole G. Feltes	Accounting Specialist	AAS	Dubuque
Bradley Steven Ferguson	CAD Specialist	Certificate	Dubuque
Kristina Ferguson	Dental Assisting	Diploma	Manchester
Chin Lee De Ocampo Follosio	Associate of General Studies	AGS	Dubuque
Samuel Francis*▪	Associate of Arts	AA	Dubuque
Noah Francois*▪	Associate of Arts	AA	Dubuque
Ronald J. Francois IV*	Gas Utility Construction and Service	Diploma	Dubuque
Emily A. Frank	Practical Nursing	Diploma	Galena, Ill.
Tori Christine Freiburger	Associate of Arts	AA	Bernard
Erica Rose Frey	Associate Degree Nursing	AAS	Dubuque
William Robert Friedman▪	Associate of Arts	AA	Dubuque
Hailie J. Fuller	Associate of Arts	AA	Peosta
Michelle Elizabeth Louise Gamblin	Practical Nursing	Diploma	Chicago, Ill.
Jaci K. Garien	Associate Degree Nursing	AAS	Maquoketa
Claudia M. Garrett	Practical Nursing	Diploma	New Vienna
Valerie J. Gassman	Paramedic Paramedic	Diploma AAS	Bellevue
Madeline C. Gau	Associate Degree Nursing	AAS	Dubuque
Brittany Lauren Gawlik	Medical Assistant	Diploma	Peosta
Priya Gill	Associate of Science	AS	Dubuque
Hannah Brooke Golden*▪	Criminal Justice Psychology	AA AA	Mesa, Ariz.
Madison Goltz	Dental Assisting	Diploma	Dickeyville, Wis.
Sarah Gregorich	Paralegal	AAS	Bernard
Shanequa S. Grisson	Criminal Justice	AA	Chicago, Ill.
Madisyn A. Gutierrez	Dental Assisting	Diploma	Dyersville
Alexander Guzman*▪	Associate of Science	AS	Council Bluffs

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Gina Haas	Practical Nursing	Diploma	Dubuque
Samantha Marie Hagedorn	Practical Nursing	Diploma	Bancroft
Paige J. Hahlen*	Social Work	AA	Farley
Kenzie Kay Hall	Dental Assisting	Diploma	Sherrill
Gwendolyn Jean Hammerand*	Health Information Technology	AAS	Dubuque
Clara Jo Marie Hanenburg	Respiratory Care	AAS	Eldridge
Kaylee M. Hantelmann*▪	Associate of Arts	AA	Dubuque
Matthew Hardin	Welding	Diploma	Luxemburg
Alicia Hare*▪	Business Administration Business Administration	AAS Certificate	Winthrop
Victoria Harwardt*	Associate Degree Nursing	AAS	Dyersville
Brevin Hawkinson*	Associate of Arts	AA	Dubuque
Tatiana Hedgman	Practical Nursing	Diploma	Cedar Rapids
Preston Hefel*▪	Associate of Science	AS	Epworth
McKinsey Heims	Associate Degree Nursing	AAS	Cedar Rapids
Caleb Helle	Criminal Justice	AA	Garnavillo
Mason S. Henry*	Gas Utility Construction and Service	Diploma	Dubuque
Natalee A. Hentges	Psychology	AA	Dubuque
Colin Herber	Computer Analyst - Business and Web Programming	AAS	Dubuque
Grant Herbst	Diesel Mechanics	Diploma	Platteville, Wis.
Tristan Hernandez-Jansen	Computer Analyst - Networking Administration and Tech Support	AAS	Galena, Ill.
Joshua Hilbun	Associate of Arts	AA	Dubuque
Jenna Hill	Associate Degree Nursing	AAS	Cuba City, Wis.
Amber Leigh Hillery	Associate of Science	AS	Dubuque
Brandon D. Hisler*	Welding	Diploma	Hampton
Carleigh M. Hodgson	Digital Graphics Graphic Design	Certificate AAS	Dubuque

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
MacKenzie Hoefler*	Business Administration Business Administration	AAS Certificate	Earlville
William R. Hoefler*	CNC Machinist Technician	Diploma	Peosta
Caleb James Hoffman	Computer Analyst - Business and Web Programming	AAS	Dubuque
Akaya J. Holz	Medical Assistant	Diploma	Manchester
Brady M. Horsfall* ■	Exercise Science and Kinesiology	AA	Peosta
Megan E. Howard	Associate of Arts	AA	LaPorte City
Donavan Hurley	Automotive Mechanics	Diploma	Dyersville
Ashly Ideker	Practical Nursing	Diploma	Brownsville, Minn.
Jessica Jaeger	Associate of Arts	AA	Sherrill
Kalli Marie Jahnke	Associate Degree Nursing	AAS	Dubuque
Joshua J. Jankowski	Psychology	AA	Dubuque
Alexys Liberty Johnson	Medical Assistant	Diploma	Manchester
Chelsea Johnson	Practical Nursing	Diploma	Dubuque
Maxwell D. Johnson*	Diesel Mechanics	Diploma	Cresco
Emma Rene Julius* ■	Practical Nursing	Diploma	Muscatine
Hailey L. Julson* ■	Business Administration	AAS	Dubuque
Donald Kalb	Heating and Air Conditioning	Diploma	Hopkinton
Grant D. Keane	Computer Analyst - Business and Web Programming	AAS	Dyersville
Brookelyn Ann Keating	Associate Degree Nursing	AAS	Olin
Hans Keimig-Gehrke	Graphic Design	AAS	Davenport
James M. Kelchen*	Automotive Mechanics	Diploma	New Vienna
Nathan W. Kelley	Heating and Air Conditioning	Diploma	Dubuque
Mason F. Kelly	Welding	Diploma	Waukon
Chelsea Ann King*	Health Information Technology	AAS	Glenwood
Josephine Denise Kinley	Associate Degree Nursing	AAS	Dubuque
Kristina Kirschbaum	Associate Degree Nursing	AAS	Bagley, Wis.
Mason L. Klein* ■	Accounting Specialist	AAS	Durango

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Maxwell D. Klein*	Computer Analyst - Networking Administration and Tech Support	AAS	Durango
Nicole L. Klein	Radiologic Technology	AAS	Dubuque
Sophia C. Klein	Associate Degree Nursing	AAS	Dubuque
Nevaeh Klenzman	Practical Nursing	Diploma	Kieler, Wis.
Sedija Klicic	Practical Nursing	Diploma	Dubuque
Sydney Knipper	Associate Degree Nursing	AAS	Dubuque
Ellison Knopp	Associate of Arts	AA	Peosta
Brittany Kay Kolfenbach	Practical Nursing	Diploma	Dubuque
Ashley Konop-	Business Administration	AAS	Grand Marais, Minn.
Grace J. Konzen*	Accounting Clerk Applied Management Business Administration	Diploma AAS Certificate	East Dubuque, Ill.
Frances Mary Koopman	Associate of Arts	AA	Peosta
Samantha Koppes	Practical Nursing	Diploma	Canton
Lexi K. Kramer	Associate Degree Nursing	AAS	Dyersville
Aspen Krause	Business Administration	AAS	Earlville
Hope Kristine Krause	Associate Degree Nursing	AAS	Dubuque
Shelby Lynn Krogman	Elementary Education	AA	Dyersville
Kimberly Ann Krueger	Associate Degree Nursing	AAS	Cuba City, Wis.
Megan Kruser*	Accounting Specialist	AAS	Hazel Green, Wis.
Hannah R. Lake	Practical Nursing	Diploma	Dubuque
Michael J. Lange	Computer Analyst - Business and Web Programming	AAS	Dubuque
Jayden LeGassick	Practical Nursing	Diploma	Delhi
Trenton Leslein* [■]	Associate of Arts	AA	Dubuque
Lacey Lettman	Practical Nursing	Diploma	Peosta
Elijah Lewis	Automotive Mechanics	Diploma	Asbury
Allysa Ann Lindecker	Dental Assisting	Diploma	Bellevue

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Anne Link	Associate Degree Nursing	AAS	Dubuque
Lauren Link	Associate of Arts	AA	Dubuque
Loryn L. Link*	Dental Assisting	Diploma	Dubuque
Hilde Lohrmann	Associate of Arts	AA	Dubuque
Joanna Lopez-Ortiz*	Accounting Specialist	AAS	Farley
Michelle I. Lovedy	Associate Degree Nursing	AAS	Bernard
JW Lovik	Associate of Arts	AA	Mason City
Kaylee A. Ludwig	Administrative Office Associate	Diploma	Worthington
AJ Michael LuGrain*■	Computer Analyst - Business and Web Programming	AAS	Dubuque
Priscilla LuGrain	Administrative Office Management	AAS	Dubuque
Aubrey Nadine Marquardt*	Paralegal	AAS	Dubuque
Cody Martin	Automotive Mechanics	Diploma	Dubuque
Meriah Martin*■	Accounting Specialist	AAS	Peosta
Roan Martineau*	Associate of Arts	AA	Asbury
Kelleigh Ann Martins	Associate of Arts	AA	Luana
Mayson L. Marty	Associate Degree Nursing	AAS	East Dubuque, Ill.
Denis Masinovic*	Psychology	AA	Dubuque
Hannah Massey	Practical Nursing	Diploma	Farley
Hannah Mayberry	Practical Nursing	Diploma	Dubuque
Kameleya McCary	Accounting Clerk	Diploma	Chicago, Ill.
Kellie McDermott	Associate Degree Nursing	AAS	Monticello
Jackson J. McDonnell*■	Accounting Clerk Accounting Specialist	Diploma AAS	Dubuque
Emily Frances McDonough*■	Associate of Arts	AA	Dubuque
Julia McKinlay	Associate of General Studies	AGS	Dubuque
Amy M. Meisenburg	Associate Degree Nursing	AAS	Dubuque
Abby J. Mensen	Medical Assistant	Diploma	Earlville
Jada Merrick	Associate Degree Nursing	AAS	Maquoketa

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Nick Metz	Paramedic	Diploma	Darlington, Wis.
Drew Meyer*	Heating and Air Conditioning	Diploma	Holy Cross
Levi J. Meyer*	Heating and Air Conditioning	Diploma	Holy Cross
Addison Rae Michel*	Dental Assisting	Diploma	Maquoketa
Seth Lee Michel	Associate of Science	AS	Dubuque
Cole W. Miller*	Business Administration	AAS	Dubuque
Nessa L. Milton	Associate of Arts	AA	Chicago, Ill.
Gabrielle Montgomery	Radiologic Technology	AAS	Dubuque
Morgan W. Montgomery	Practical Nursing	Diploma	Galena, Ill.
James D. Montieth	Engineering Technology	AAS	Dubuque
Cassandra Moore* ■	Elementary Education	AA	Dubuque
William Moore*	Heating and Air Conditioning	Diploma	Dubuque
Stephanie Moreno Perez* ■	Computer Analyst - Business and Web Programming	AAS	Dubuque
Cayson M. Morey	Associate of Arts	AA	Dubuque
Cody J. Munson	Engineering Technology	AAS	Dickeyville, Wis.
Stacey Murra ■	Associate Degree Nursing	AAS	Asbury
Alec T. Nadermann	Health Information Technology	AAS	Epworth
Elliot Naughton* ■	Engineering Technology	AAS	Dyersville
Emily Crystal Navarro*	Associate of Arts	AA	Castalia
Emily Newmister	Associate of Arts	AA	Guttenberg
Cherokee Noggle	Radiologic Technology	AAS	Dubuque
Lisa Oberman	Associate of General Studies	AGS	Dubuque
Megan Lynn O'Brien	Practical Nursing	Diploma	Dubuque
Maria O'Hara	Medical Assistant	Diploma	Decorah
Shelby L. Olberding*	Radiologic Technology	AAS	Dyersville
Megan M. O'Malley-Varol	Associate Degree Nursing	AAS	Dubuque
Amy Pagaza	Associate of Arts	AA	Farley

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Benjamin Palmer*	Computer Analyst - Business and Web Programming	AAS	Dubuque
Kirstyn Payne	Business Administration	AAS	Colesburg
Nicholas E. Peterson*	Industrial Maintenance Technician	AAS	Hopkinton
Mackenzie R. Pfeiffer	Associate Degree Nursing	AAS	Alsip, Ill.
Madelyn Paige Pingel*▪	Associate of Arts	AA	Scales Mound, Ill.
Joseph Plotzke	Heating and Air Conditioning	Diploma	Chesterfield, Mich.
Kendra M. Putz*▪	Business Administration	AAS	Farley
Kayla Ann Ramaker*	Associate Degree Nursing	AAS	Hazel Green, Wis.
Max Rambousek	Welding	Diploma	Dubuque
Ethan Rasque	Engineering Technology	AAS	Lansing
Aniya Joh'na Ratcliff	Associate Degree Nursing	AAS	Chicago, Ill.
Gabrielle A. Rath	Digital Graphics Graphic Design	Certificate AAS	East Dubuque, Ill.
Max Regan	Business Administration	AAS	Dubuque
Dawn Reiff	Accounting Clerk	Diploma	Farley
Mateah Reisdorf	Associate of Arts	AA	Dubuque
Ashley R. Reisen	Associate Degree Nursing	AAS	East Dubuque, Ill.
Tyler Alexander Rhomberg	Finance	AAS	Dubuque
Henry J. Rindler	Engineering Technology	AAS	Oak Park, Ill.
Yessica Rodriguez Chino	Associate Degree Nursing	AAS	Dubuque
Samuel G. Roeth	Associate of Arts	AA	Dubuque
Nicole M. Roling	Business Administration	AAS	Manchester
Taylor V. Roling	Associate of Arts	AA	Dubuque
Elizabeth A. Ross*▪	Associate of Science	AS	Dubuque
Raneisha Ross▪	Health Information Technology	AAS	Dubuque
Arranda Ruchti	Associate Degree Nursing	AAS	Lancaster, Wis.
Nick Saeugling	Industrial Maintenance Technician	AAS	La Motte
Ethan Sanchez	Associate of Arts	AA	Dubuque

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Cassidy Schaul	Associate Degree Nursing	AAS	Manchester
Brady Scott Schemehorn	Practical Nursing	Diploma	Galena, Ill.
Benjamin W. Schildgen*	Industrial Maintenance Technician	AAS	Dubuque
Isaac L. Schimmels	Diesel Mechanics	Diploma	Denver
Joseph Schlickman II*■	Digital Graphics Graphic Design	Certificate AAS	Dubuque
Joseph Allen Schmelzer	Criminal Justice	AA	Garnavillo
Kylie R. Schmidt■	Associate Degree Nursing	AAS	Dubuque
Abby Lou Schoba*■	Paralegal	AAS	New Hampton
Nicholas Schreyer*■	Engineering Technology	AAS	Dubuque
Shai Maree Schuldt	Practical Nursing	Diploma	Hopkinton
Brisa Schultz*■	Accounting Specialist	AAS	Dubuque
Dezira Schultz	Dental Assisting	Diploma	Cuba City, Wis.
Jacob Schumacher*	Diesel Mechanics	Diploma	Dubuque
Trevor Schumacher*	Welding	Diploma	Dubuque
Eben Sertle	Welding	Diploma	East Dubuque, Ill.
Sierra Skye Sheber*	Psychology	AA	Elkader
Karmesha Shelton	Associate of Arts Early Childhood Early Childhood Education	AA Diploma Certificate	Chicago, Ill.
Hannah Sieverding*	Radiologic Technology	AAS	Bellevue
Kathryn Simpson	Associate of Arts	AA	Dubuque
Nicholas E. Slaats	Associate of Arts	AA	East Dubuque, Ill.
Alden Smith	Automotive Mechanics	Diploma	Dubuque
Anastasia Smith	Associate of Arts	AA	Dubuque
Caitlin Smith*■	Associate of Arts	AA	Dickeyville, Wis.
Alexis Smothers	Diesel Mechanics	Diploma	Cascade
Samantha Snyder	Criminal Justice	AA	Hazel Green, Wis.

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Sage Soppe	Associate of Arts	AA	Dubuque
Chloey Spautz	Associate of Arts	AA	Dubuque
Olivia Spinoso	Associate Degree Nursing	AAS	Dubuque
Kylee R. Splinter	Business Administration Business Administration	AAS Certificate	Sherrill
Hannah Spratt*	Administrative Office Associate	Diploma	Readlyn
Heather Marie Steckel	Medical Assistant	Diploma	Dubuque
Landon D. Steffen*	Gas Utility Construction and Service	Diploma	Epworth
Taylor Marie Stierman	Associate Degree Nursing	AAS	Galena, Ill.
Jesse Straka	Associate of Arts	AA	Peosta
Cassandra M. Szalkowski*▪	Psychology	AA	Peosta
Megan Marie Tallman	Associate Degree Nursing	AAS	New Vienna
Jada C. Tate*	Medical Assistant	Diploma	Dubuque
Madeline Nicole Teasdale*▪	Associate of Arts	AA	Dubuque
Luke Thill	Paramedic Paramedic	AAS Diploma	Dubuque
Brooke Tielbar	Practical Nursing	Diploma	Manchester
Jaiden Tigges	Medical Assistant	Diploma	Dubuque
Ella Marie Tomkins	Psychology	AA	Dubuque
Emiliano Torres Gonzalez	Welding	Diploma	Decorah
Chelce M. Tracht	Associate of Arts	AA	Dubuque
Katelyn Turbett*	Practical Nursing	Diploma	Dubuque
Heather L. Ubersox*▪	Respiratory Care	AAS	Shullsburg, Wis.
Bridget Ann Uhlenkamp	Associate Degree Nursing	AAS	Greeley
Joseph Van Dyke*	Business Administration	AAS	Creve Coeur, Ill.
Karla A. Vaske	Associate of Arts	AA	Epworth
Kelsey Vize*▪	Associate of Arts	AA	Dubuque
Madeline L. Vohl	Applied Management Building Trades	AAS Diploma	Dubuque

Graduates 2023-2024

<u>Graduate</u>	<u>Program of Study</u>	<u>Award</u>	<u>Hometown</u>
Kourtney N. Vosberg	Health Information Technology	AAS	Galena, Ill.
Meghan Marie Wagner▪	Associate Degree Nursing	AAS	Dubuque
Nolan P. Wagner	Associate of Arts	AA	Dubuque
Taylor Wagner*	Radiologic Technology	AAS	Bellevue
Amanda R. Waid	Computer Analyst - Business and Web Programming	AAS	Dubuque
Rylie Wall	Dental Assisting	Diploma	Asbury
Kerry Walsh*	Associate of Arts	AA	Davenport
Erica Lynn Weidemann	Radiologic Technology	AAS	Dubuque
Jaime C. Weidemann*	Digital Graphics Graphic Design	Certificate AAS	Dubuque
Erin Elizabeth Weigman	Associate Degree Nursing	AAS	Dubuque
George L. Weinberg*	Industrial Maintenance Technician	AAS	Dubuque
Makenna Werkmeister▪	Criminal Justice	AA	New Bloomfield, Mo.
Devin Werner*▪	Industrial Maintenance Technician Industrial Maintenance Technician	AAS Diploma	Hopkinton
Debbie J. Wessels▪	Practical Nursing	Diploma	Cascade
Olivia K. Wickham*	Associate of Arts	AA	Maquoketa
Jalyn Wiezorek*	Radiologic Technology	AAS	Cuba City, Wis.
Andrew Willging	Industrial Maintenance Technician	AAS	Dubuque
Diamond William	Practical Nursing	Diploma	Maquoketa
Olivia C. Winter*	Associate of Arts	AA	Scales Mound, Ill.
Ashley R. Wohlers	Associate of Arts	AA	Dyersville
Sarah Wright▪	Associate of General Studies	AGS	Cannon City, Colo.
Jenny Young	Respiratory Care	AAS	Rockford, Ill.
Jaylyne Zalaznik	Practical Nursing	Diploma	Farley
Kailee Ann Zapf	Radiologic Technology	AAS	Garnavillo
Madisen Zimmer	Associate of General Studies	AGS	Dubuque
Andrea Zozaya	Business	AA	Dubuque

Every attempt has been made to provide an accurate listing of graduates. This listing includes those known at time of publication, but does not constitute an official record of graduation.

- * Graduation Honors, cumulative GPA of 3.5 or higher prior to commencement
- Member of Phi Theta Kappa National Honor Society

Awards Conferred

Associate of Arts (AA)

This degree is issued to a person who completes a course of study designed to prepare the graduate for transfer to a four-year institution. The degree permits completion of the equivalent of the first two years of a baccalaureate degree in numerous institutions.

Associate of Science (AS)

This degree is issued to a person who completes a course of study designed to prepare the graduate for transfer to a four-year institution for the purpose of earning a baccalaureate degree.

Associate of General Studies (AGS)

This degree is issued to a person who completes an individualized course of study primarily designed for acquisition of a broad educational background rather than the pursuit of a specific emphasis in an associate's degree or professional/technical program.

Associate of Applied Science (AAS)

This degree is issued to a person who graduates from a two-year technology program which consists of high-quality technical courses supplemented by a transferable core of general studies.

Diploma

A diploma is issued to a person who graduates from a vocational curriculum of at least nine months but less than two years in length, and it specifies the type of curriculum completed.

Certificate

A certificate is issued to a person who completes training in a specific occupational field. Certificate sequences are designed to enhance occupational competencies, employment marketability, specialized knowledge and skills.

Commencement History and Tradition

The commencement ceremony is one of the most formal ceremonies in an academic institution, involving traditions that have their roots in medieval secular and religious institutions. It is also a time to celebrate the accomplishments and academic successes of our degree candidates. The caps, gowns and hoods worn at college and university functions date back to the Middle Ages. Monks and students of that time wore them to keep warm in the damp, drafty halls of learning. From these practical origins they have developed into the acceptable ceremonial attire, which symbolizes scholarly achievement.

Gowns

Gowns for associate's and bachelor's degrees are black with unadorned pointed sleeves. The master's degree gown is also black with an oblong sleeve, square-cut at the rear with an arc cut-away at the front. Doctoral gowns have bell-shaped sleeves that are allowed three bars of velvet, while a five-inch velvet trim of the appropriate color adorns the front. The word "regalia" means decorations or insignia indicative of an office; in academia, the more color, ropes, sashes or velvet on the gowns, the higher the academic degree.

Hoods

The hood gives color and meaning to the academic attire. Its silk lining bears the color of the institution conferring the degree. The hood is bordered with velvet of a prescribed width and color to indicate the field of learning to which the degree pertains. The velvet edging of two, three or five inches designate the bachelor's, master's and doctoral degree respectively. Hood lengths also vary from three-feet (bachelor's), three and a half feet (master's) and four feet (doctoral). The longer the hood, the higher the degree.

Caps

Mortarboards or caps are usually square with a tassel attached to the middle point of the top of the cap. Tassels may be black, colored to indicate the discipline in which the degree was earned, or gold in the case of the doctoral cap or tam. At commencement, graduates wear the tassel on the right side, moving it to the left when their degree is conferred. Faculty and staff participating in the ceremony wear the tassel to the left throughout the proceedings.

Cords

Students who qualify for an honors distinction are to be highly commended for their academic achievements. They are recognized in the commencement program and by the gold cords or sashes they wear over their gowns. Graduating veterans and military members are recognized for their distinguished service with a red, white and blue regalia cord. The cord colors replicate those of our nation's flag to denote the valor, excellence and sacrifice these individuals have exemplified in their service to the United States Armed Forces. Graduating TRIO Student Support Services participants are recognized by wearing a red, black and white cord.

Military Challenge Coins

Veterans and active duty students graduating from Northeast Iowa Community College are awarded a commemorative Challenge Coin. Challenge Coins are pocket-sized medallions rooted in military tradition. Commanders use these types of coins to honor service members for their hard work, dedication and achievement. The College is proud to present a Challenge Coin to graduates in the military to acknowledge their service and commitment to our country.

Northeast Iowa Community College History

In July of 1966, the State Board of Education approved the formation of the Area One Vocational-Technical School with Calmar as its administrative headquarters. The district approved included public school districts in Allamakee, Chickasaw, Clayton, Fayette, Howard and Winneshiek counties, as well as sections of Bremer, Buchanan and Mitchell counties.

On September 5, 1967, Area One Vocational-Technical School had 170 students enrolled in 12 programs. The school also broke ground on construction of college facilities on the 210-acre Calmar campus, which now includes Darwin L. Schrage Administration, Max Clark Hall, Wilder Business Center, Industrial Technologies Building, Student Center, Agricultural Technologies Building, Beef Education Facility, Child Development Center and Iowa's Dairy Center, a dairy education center and applied research laboratory built in 2000.

The merged Area One Vocational-Technical School was enlarged in 1970 to include the public school districts in Dubuque and Delaware counties and sections of Jones and Jackson counties. In 1971, the school began offering career education programs in Dubuque at several locations throughout the city, including the Roshek building.

In April 1979, Area One Vocational-Technical School changed its name to Northeast Iowa Technical Institute. This same year, the Peosta campus was established. The Peosta campus currently includes the main building, the Gas Utilities and Construction building, a Child Development Center, the National Education Center for Agricultural Safety and the Industrial Technologies Building, which opened in August 2010.

In 1988, formal approval of community college status for Northeast Iowa Technical Institute was granted by the State Board of Education to develop curricula and programs that would lead to awarding Associate of Arts, Associate of Science and Associate of Applied Science degrees. The school's name was changed to Northeast Iowa Community College (NICC).

NICC has since expanded to include service locations in Cresco, Dubuque, New Hampton, Manchester, Oelwein and Waukon. The purpose of these locations is to bring education and training to students in their communities and to serve as a catalyst for economic development. In 2008, the Town Clock Business Center in Dubuque was expanded to include a one-stop center with Iowa Workforce Development (IWD) and East Central Intergovernmental Association (ECIA).

In December 2007, taxpayers passed, by supermajority, a \$35 million renovation and construction bond levy for the College. The funds supported construction and renovation of the industrial technologies buildings on each campus, the Student Center on the Calmar campus, renovations to the health and science labs and a new library on the Peosta campus, the Darwin L. Schrage Administration Building in Calmar, and the Wilder Business Center, which opened in January 2013.

In fall 2011, the Aspen Institute Community College Excellence Program named NICC to the top ten of community colleges in the nation for the College's successful graduate outcomes, academic excellence and community impact.

Northeast Iowa Community College district voters approved a continuation of a \$39 million bond levy in September 2018. The funding supported renovations to the Peosta campus Main Building and Max Clark Hall on the Calmar campus and updates to educational programming and services, infrastructure, security and technology.

On July 1, 2022, Dr. Herbert Riedel began his tenure as the new president of Northeast Iowa Community College. Under Dr. Riedel's leadership, the College continued its mission to provide in-demand education and training focused on improving lives, driving business success and advancing community vitality.

On Oct. 16, 2023, Northeast Iowa Community College named current Vice President for Finance and Administration, David Dahms, as the College's acting President.

Northeast Iowa Community College

Mission Statement

Northeast Iowa Community College provides in-demand education and training focused on improving lives, driving business success and advancing community vitality.

Vision Statement

Northeast Iowa Community College will be the premier source for in-demand education, workforce training and partnerships, through innovative thinking and talent development.

Service:	We listen, identify, and respond to the needs and expectations of our internal and external communities.
Respect:	We show consideration for one another and encourage diverse perspectives to build trust, cooperation, and accountability.
Stewardship:	We use our resources in a responsible, impactful, and sustainable manner.
Innovation:	We foster the development and advancement of ideas through individual and team creativity.
Integrity:	We are ethically accountable to ourselves and others.
Resiliency:	We learn from our experiences, refocus, and seize the opportunity to improve and persist.

Board of Trustees

Jim Anderson, Chair • Decorah
Kathy Gunderson, Vice Chair • Postville
Thom Chesney • Dubuque
John Finley • Elkader
Wendy Knight • Dubuque
Gary McAndrew • Peosta
Sue Runyon • Fayette
Dean Sherman • Manchester
Daniel White • Dubuque

Thank you!

The success of Northeast Iowa Community College students and graduates depends on the support of many individuals, donors, community organizations and business and industry partners throughout the year. By creating scholarships for students, providing input on academic programs as advisors, donating equipment to the College for training purposes and enhancing our students' learning experiences, community members make a difference in our graduates' future careers. Northeast Iowa Community College also expresses its gratitude to the families of students for providing the critical support they need while earning their college degrees and diplomas.